

**Statement of Financial Position – December 31, 2000  
(Audited)**

**ASSETS**

**Current Assets:**

Cash	\$117,104
Contract receivables/Prepaid expenses	10,509
Total current assets	<u>\$127,613</u>

**Furniture and Equipment, Net**

4,849
<u>\$132,462</u>

**LIABILITIES AND NET ASSETS**

**Current Liabilities:**

20,217
--------

<b>Net Assets:</b>	Unrestricted	\$101,005
	Restricted	11,240

<u>\$132,462</u>
------------------

**REVENUE**

Contributions	\$144,554
Grants and Contracts	82,519
Program Service Fees	8,135
Interest income	2,233
Other	934
<b>Total Revenue:</b>	<b><u>\$238,375</u></b>

**EXPENSES**

Compensation and related expenses	\$150,711
Advertising	6,142
Depreciation	1,172
Donations	-
In-kind	-
Insurance	3,804
Legal and accounting	12,568
Meals and entertainment	2,550
Other professional fees	2,444
Postage	1,497
Printing and reproduction	4,261
Rent	12,805
Supplies	
Office	2,173
MRT workbooks	8,782
Software	1,640
Phone/utilities	5,729
Training	3,158
Travel	2,744
Other	1,154
Lobbying	--
<b>Total Expenses</b>	<b><u>\$223,334</u></b>

**TOTAL INCREASE IN NET ASSETS**

<b>\$15,041</b>
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**NET ASSETS, BEGINNING OF YEAR**

97,204
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**NET ASSETS, END OF YEAR**

<b><u>\$112,245</u></b>
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**Statement of Financial Position – December 31, 2001  
(Unaudited)**

**ASSETS**

**Current Assets:**

Cash	\$118,334
Contract receivables/Prepaid expenses	19,646
Total current assets	<u>\$137,980</u>

**Furniture and Equipment, Net**

7,342
<u>\$145,322</u>

**LIABILITIES AND NET ASSETS**

**Current Liabilities:**

19,710
--------

<b>Net Assets:</b>	Unrestricted	\$118,631
	Restricted	6,981

<u>\$145,322</u>
------------------

**REVENUE**

Contributions	\$115,766
Grants and Contracts	182,646
Program Service Fees	10,042
Interest income	1,064
Other	1,216
<b>Total Revenue:</b>	<b><u>\$310,734</u></b>

**EXPENSES**

Compensation and related expenses	\$192,947
Advertising	1,395
Depreciation	1,854
Donations	250
In-kind	--
Insurance	6,956
Legal and accounting	12,174
Meals and entertainment	1,533
Other professional fees	13,081
Postage	5,952
Printing and reproduction	10,427
Rent	18,830
Supplies	
Office	3,516
MRT workbooks	12,734
Software	2,115
Phone/utilities	5,161
Training	3,275
Travel	1,829
Other	2,165
Lobbying	522
<b>Total Expenses</b>	<b><u>\$297,367</u></b>

**TOTAL INCREASE IN NET ASSETS**

<b>\$13,367</b>
-----------------

**NET ASSETS, BEGINNING OF YEAR**

112,245
---------

**NET ASSETS, END OF YEAR**

<b><u>\$125,612</u></b>
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## The Honor Roll: Thank You Donors 2001



**Multnomah County Commissioner Serena Cruz addressed the Fall 2001 graduation. “We simply cannot build enough jails to build our way out of our crime and addiction problems. Better People offers real solutions, plus it increases public safety and saves taxpayer dollars,” Cruz said.**

---

**“As supervisor in the northeast office of Multnomah County Department of Community Justice, I have seen first hand the exceptional work Better People does with ex-offenders throughout Multnomah County.”**

– Kate Desmond, MSW  
Multnomah County Department  
of Community Justice

---

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**State Sen. Avel Gordly and Better People Executive Director Chip Shields at the Spring 2002 graduation.**

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Billy Wimsatt  
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***We try very hard to make this list as accurate as possible. If you see an error, please call Chip Shields at 503-281-2663.***

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## ***2002 Donors To Date***

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***(Annual Campaign begins September 25)***

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**Metro Councilor David Bragdon keynoted the Spring 2002 graduation.**

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**A special thanks to Janan Stoll, Steve Wax and the staff of the U.S. Public Defender Office for raising almost \$500 for Better People during the 2001 holiday season.**

---

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**Join the Oregon Criminal Justice  
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 Action Alert Network today.  
[www.westernprisonproject.org](http://www.westernprisonproject.org)**

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---

***“Thanks for helping Delphina’s Bakery with its hiring needs. The applicants have been impressive, and you’ve been able to fill our needs consistently.”***

– Rashinda Norrisromine,  
personnel manager

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## *Couple Saved More Than Just Their Marriage With Better People's Help*

This year, Ben and Tammy Morse became the first married couple to graduate from Better People. And at the March graduation ceremonies, they didn't mince words about where they'd be today without taking those first steps to better lives.

"A lot of times you're in denial... you don't see what you're doing," said Ben, one of dozens of people who celebrated their newly earned success that night. "You don't see the lives you're ruining, let alone your own life."

It was a long road back for the couple, who battled drugs, alcohol and a pair of felony convictions before Tammy found her way to Better People.

"I did time in jail," Tammy explained to KPTV news reporter Jim Hyde, who featured the couple in a Channel 12 news story. "I lost everything I owned. I lost my mom. I lost my children. I almost lost my husband. So I basically lost my life."

Tammy credits Portland Police Officer Lucy Kochever, the officer who arrested her, for encouraging her to get help and then sticking with her through the changes. When Ben saw the progress Tammy was making, he followed her example and joined Better People, as well.

"There are certain steps you go through, and each step makes you think harder and deeper about what you've been doing," said Ben, who rose from cashier to manager in less than one year. "It makes you want to change your life."

Hyde, the Channel 12 reporter, had this to tell his viewers after hearing Ben's and Tammy's story:

"The Better People program gives no guarantees. But it gives a world of possibility... a future... to people who previously had none."



*Ben and Tammy Morse at the March 2001 graduation, where they became the first married couple to graduate from Better People. Ben celebrated his one-year employment anniversary in November 2001. Tammy celebrated hers in September 2001.*

*(The KPTV-12 news clip featuring Ben and Tammy can be viewed at [www.betterpeople.org/morse.rm](http://www.betterpeople.org/morse.rm).)*

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*"...each step makes you think harder and deeper about what you've been doing. It makes you want to change your life."*

*– Ben Morse*

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Better People clients celebrate their graduation.

## What People Are Saying About The Better People Approach

“Better People’s specific focus on serving ex-offenders plays a significant role in explaining the program’s success. Better People has a very solid reputation in the corrections community for strong job placement and job retention outcomes.”

– *Faye Gentle,*  
*Training and Transition Coordinator*  
*Oregon Department of Corrections*



Graduate Kimberly Murphy is congratulated by board members Sam Jackson, Jr. and Michael Sirtori.

“If you want to put your money into something that works, put your money into Better People.”

– *Better People Alumnus Larry Johnson,*  
*to Multnomah County Commissioners May 17, 2001*

“When Mr. Shields approached me in 1997 about being involved in the evaluation of Better People, I was impressed... his ideas for Better People were very much in line with what the research says is effective — treating dynamic factors like living-wage employment and criminogenic needs like how offenders think.”

– *Annette Jolin, Ph.D.,*  
*Professor, Mark Hatfield School of Government,*  
*Division of Administration of Justice, Portland State University*  
*to Multnomah County Commissioners May 17, 2001*



Graduate Robert Kennedy is congratulated by staff member Clariner Boston.

“Better People is distinctive in its larger organizational mission of advocating on issues that affect the criminal justice system and, in turn, ex-offenders. For instance, [Better People Executive Director Chip] Shields is involved in efforts to reprioritize state funding for education rather than for more prisons, and he advocates restructuring of sentencing.”

– *Maria Buck, Public/Private Ventures*  
*Getting Back to Work: Employment Programs for Ex-Offenders*  
*(A national field research report of promising practices that featured Better People).*

### – Better People Staff –

Clariner M. Boston, MS, MPA  
Recruitment Specialist

Berry Scheib  
Employment Specialist

Ray Allen  
Employment Specialist

David Applin  
Corporate Representative

Tracy Muller  
Admin./Program Assistant

William (Chip) Shields  
Executive Director

A special thanks to Demian Lucas and Mamie Powell. Best wishes in your new endeavors.